

**PLANNING AND
COMMUNITY DEVELOPMENT**

Jeff Adams, Director
Ashley Minery, Planner



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**Transylvania County Planning Board
April 20, 2023 at 6:00 PM
Cooperative Extension Conference Room, 106 E.
Morgan Street**

AGENDA

CALL TO ORDER

- I. WELCOME**
- II. PUBLIC COMMENT** (15-minute time limit. Speakers are limited to three minutes.)
- III. AGENDA MODIFICATIONS**
- IV. CONSENT AGENDA**
 - A. Minutes (March 16, 2023)
 - B. Subdivision Approval and Updates
- V. OLD BUSINESS**
- VI. NEW BUSINESS**
 - A. Annual Report
 - B. Comprehensive Plan Update
 - C. Director's Report
- VII. PUBLIC COMMENT** (15-minute time limit. Speakers are limited to three minutes.)
- VIII. BOARD MEMBERS' COMMENTS**

ADJOURNMENT



Agenda Item: V-A

Memorandum

From: Ashley Minery, Planner
To: Transylvania County Planning Board
Date: April 13, 2023
Meeting Date: April 20, 2023

Subject: Minutes from the March 16, 2023 regularly scheduled Planning Board Meeting

Contact Info: Ashley.Minery@transylvaniacounty.org or (828) 884-1710

Attachment(s): 1. Draft meeting minutes from the March 16, 2023 regularly scheduled Planning Board Meeting

Purpose: Review and approve the Regular Meeting Minutes of the February 16, 2023 Planning Board Meeting Minutes.

Background: Meeting minutes are prepared after each Planning Board meeting and submitted to the Planning Board for their review and approval.

Financial Impact: None

Strategic Plan Goal & Strategy: Goal 6: "County government is service driven, transparent and performance based with more active and engaged citizens."
Strategy 6E: "Provide timely, accurate, transparent and informative communication to the public and across the organization with superior customer service delivery."

Recommendations: Staff recommends the Transylvania County Planning Board review approve or approve with modification, the regular meeting minutes from March 16, 2023.

**PLANNING AND
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Jeff Adams, Director
Ashley Minery, Planner
Darby Terrell, Planner



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**Transylvania County Planning Board
March 16, 2023 at 6:00 PM
Cooperative Extension Conference Room,
106 East Morgan Street**

MINUTES

CALL TO ORDER

- I. **WELCOME:** Mr. Rick Lasater called the meeting to order at 6:02PM. Mr. Fred Morse, Mr. Kimsey Jackson, Ms. Wendy Warwick, Mr. Herschel Johnson, and Mr. Mike Privette were present. Mr. Scott Sullivan was absent (unexcused). A quorum was present. Planning Department staff Jeff Adams, Ashley Minery and Darby Terrell were also present.
- II. **ORGANIZATIONAL MEETING:** After a brief discussion of officer positions, Mr. Privette moved to nominate Mr. Lasater to serve as Chair. Mr. Johnson seconded the motion. All present members voted in favor and the motion carried. Mr. Morse moved to nominate Mr. Jackson as Vice Chair. Mr. Johnson seconded the motion. All present members voted in favor and the motion carried.
- III. **PUBLIC COMMENT:** (15-minute time limit. Speakers are limited to three minutes.): There were no public comments.
- IV. **AGENDA MODIFICATIONS:** There were no agenda modifications.
- V. **CONSENT AGENDA:**
 - A. Minutes (January 19, 2023)
 - B. Minutes (February 16, 2023)
 - C. Subdivision Approval and Updates

Mr. Morse moved to approve the consent agenda. Mr. Privette seconded the motion. All present members voted in favor and the motion carried.

VI. NEW BUSINESS:

- A. Staff's Report

Ashley Minery reminded the Board of their next regularly scheduled meeting on Thursday April 20, 2023 at 6:00PM. Jeff Adams, the Planning and Community Development Director, introduced himself to the Board. He explained his background and experience in land use planning. He and the Board discussed their expectations for the coming months and future projects.

- VII. **PUBLIC COMMENT:** (15-minute time limit. Speakers are limited to three minutes.) There

were no public comments.

VIII. BOARD MEMBERS' COMMENTS: The members took turns introducing themselves to Mr. Adams. The board also expressed their eagerness for future projects.

IX. ADJOURNMENT: Mr. Privette motioned to adjourn the meeting. Mr. Johnson seconded the motion. All present members voted in favor and the motion carried. The meeting adjourned at 7:07PM.

Ashley Minery, Planner

Rick Lasater, Chair

DRAFT



Jeff Adams, Director
Ashley Minery, Planner

Agenda Item: VI-B

Memorandum

From: Ashley Minery, Planner

To: Transylvania County Planning Board

Date: April 13, 2023

Meeting Date: April 20, 2023

Subject: Review of Subdivision Approvals by the Planning Department from March 9, 2023- April 13, 2023.

Contact Info: Ashley.Minery@transylvaniacounty.org or (828) 884-1710

Attachment(s): 1. Subdivisions and Exemption Log from March 9, 2023- April 13, 2023.

Purpose: Provide a log of Subdivision and Exemption approvals to the Planning Board monthly. The approval log is for information purposes only to the Planning Board.

Background: The Subdivision and Exemption log is for recordkeeping of approvals made by the Planning Department. For March 9, 2023- April 13, 2023, there were five **(5) subdivisions- all 2 lots**. For March 9, 2023- April 13, 2023, there were five **(5) exemptions:** 3 (1.1), and 1 (1.2) and 1- Review Only.

Exemptions:

- 1.1 Recombination or Combination of previously approved lots.
- 1.2 Division of land into parcels greater than 10 acres with no new right of way dedication.
- 1.3 Public Acquisition of Land for widening or opening roads.
- 1.4 Division of a tract of at least 2 acres into no more than three lots.
- 1.5 Division of land conveys a single lot or parcel to persons who are inheriting the land by intestacy or will.
- 1.6 Division of land into no more than two parcels to convey at least one of the lots to a grantee who would have been heir(s)
- 1.7 Court order of a land division
- 1.8 Division of land for cemetery lots
- 1.9 Changing of boundary lines between adjoining property owners.

Financial Impact: None

Strategic Plan Goal & Strategy: Goal 6: "County government is service driven, transparent and performance based with more active and engaged citizens."

Strategy 6E: *“Provide timely, accurate, transparent and informative communication to the public and across the organization with superior customer service delivery.”*

Recommendations: Staff recommends the Transylvania County Planning Board review the Subdivision and Exemption log.

- 1.1 Recombination of previously approved lots
- 1.2 Greater than 10 acres
- 1.3 Public Acquisition of land for widening roads
- 1.4 2 acres divided into no more than 3 lots
- 1.5 Single lot inherited by intestacy or will

Subdivisions and Exemptions
March 9, 2023- April 13, 2023

- 1.6 Family Subdivision - no more than 2 parcels
- 1.7 Court order of land division
- 1.8 Division of land for cemetery lots
- 1.9 Changing of boundary lines between adjoining property owners

| Date | Subdivision/Owner | Surveyor | Township | Type | Review Officer | Date Approved |
|-------------|---------------------------|---------------------|-----------------|-------------|-----------------------|----------------------|
| 3/13/2023 | Crone Custom Homes | Robert Raxter | Dunns Rock | 1.1 | D. Terrell | 3/13/2023 |
| 3/23/2023 | Douglas and Kay Allen | Kevin Goldsmith | Dunns Rock | 1.1 | A. Minery | 3/23/2023 |
| 3/31/2023 | Town of Rosman | Roger Raxter | Eastatoe | RO | A. Minery | 3/31/2023 |
| 4/4/2023 | Brevard Properties LLC | Drew Van Duinkerken | Eastatoe | 1.2 | A. Minery | 4/4/2023 |
| 4/5/2023 | William and Montana White | Mark Freeman | Brevard | 1.1 | A. Minery | 4/6/2023 |
| 3/16/2023 | Terry Howard Crowe | Phillip White | Eastatoe | 2 lots | A. Minery | 3/22/2023 |
| 3/22/2023 | Jared Owen | Cameron Baker | Boyd | 2 lots | A. Minery | |
| 3/29/2023 | Elisha Dodson | Michael Petit | Eastatoe | 2 lots | A. Minery | |
| 3/29/2023 | Duran Payden Scruggs | Michael Petit | Gloucester | 2 lots | A. Minery | 3/30/2023 |

| | | | | | | |
|----------|----------------------------|---------------|----------|--------|-----------|--|
| 4/6/2023 | Promised Land Holdings LLC | Michael Petit | Eastatoe | 2 lots | A. Minery | |
|----------|----------------------------|---------------|----------|--------|-----------|--|

Planning and Community Development

106 East Morgan Street, Suite 207

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**PLANNING AND
COMMUNITY DEVELOPMENT**

Allen McNeill, Director
Ashley Minery, Planner



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Agenda Item: V-A

Memorandum

From: Jeff Adams, Planning and Community Development Director
To: Transylvania County Planning Board
Date: April 13, 2023
Meeting Date: April 20, 2023
Subject: Annual Report & Comprehensive Plan Review
Contact Info: Jeff.adams@transylvaniacounty.org or (828) 884-1710

Attachment(s):

1. Planning Board 2020-21 Annual Report & 2025 Comprehensive Plan Success Matrix
2. Planning Board 2021-22 Annual Report, 2025 Comp Review & Population Update Report
3. 2023 DRAFT WORKSHEET 2025 Comprehensive Plan Worksheet
4. 20XX Comprehensive Plan DRAFT Work Plan Schedule

Purpose: Begin the 2023-2024 Annual Report and Comprehensive Plan Update discussion.

Background: In accordance with the Transylvania County Planning and Development Charter, section 16-27, The Planning Board is tasked with preparing an annual report to provide to the Transylvania County Board of Commissioners in May of each year.

An annual report is a review and confirmation of the work that the Planning Board has completed in the last year. There is no standard format for an annual report to conform to but last year's report is provided, as well as, the previous year's '2025 Comprehensive Plan Success Matrix.'

Since the 2025 Comprehensive Plan's sunset is quickly approaching, staff has provided materials to begin an update of the 2021 Planning Board's Comprehensive Plan Review, which considered the 'success' of the various goals, objectives and action steps and offers a framework to consider the 'Issues and Opportunities,' 'Planning Process' and 'Engagement' tools.

Financial Impact: None

Strategic Plan Goal & Strategy: Goal 3: "County government is service driven, transparent and performance based with more active and engaged citizens."

Strategy 3B: *“Provide timely, accurate, transparent and informative communication to the public and across the organization with superior customer service delivery.”*

Recommendations: Open discussion for what should be included in this year’s annual report, in light of the pending Comprehensive Plan Update and direct staff to prepare any information or materials that should be included ahead of your May meeting.

Planning Board
Richard “Kimsey” Jackson, Chair
Lauren P. Wise, Vice-Chair
Rick Lasater
Beecher C. Allison Jr.
Karen E. Gleasman
Terry A. McCracken
Scott Sullivan



Planning and Community Development Director
Allen S. McNeill
allen.mcneill@transylvaniacounty.org
828-884-1710

106 East Morgan Street, Suite 207
Brevard, North Carolina 28712

**Transylvania County Planning Board
County Comprehensive Plan Annual Review
2021**

In accordance with the Transylvania County Planning and Development Charter, Section 16-28, subsection (b), in April of each year the Planning Board is tasked with reviewing the County’s current comprehensive plan. At their regular meeting on Thursday, April 15th, 2021 the Planning Board began their annual review process for the year 2021, completing their review at their regular meeting on Thursday July 15th, 2021.

The following is the Planning Board’s formal account of their 2021 annual review of the 2025 Transylvania County Comprehensive Plan to be submitted to the Transylvania County Board of Commissioners for Consideration.

2025 Comprehensive Plan Objectives the Planning Board felt **significant progress had been made** since the plan’s adoption toward the objectives below.

- Focus Area 1, Objective 1: Transylvania County actively supports efforts to promote and grow existing businesses and create places and policies to attract new businesses.
- Focus Area 2, Objective 2: Transylvania County promotes and protects a diversity of agricultural, work lands, and forestry operations throughout the county.
- Focus Area 3, Objective 3: Transylvania County Promotes exceptional community facilities throughout the county.
- Focus Area 4, Objective 5: Transylvania County supports life-long learning and personal advancement that enables the county to retain an educated workforce and maintain the high-quality of life.

2025 Comprehensive Plan Objectives the Planning Board felt **not enough progress has been made** since the plan’s adoption toward the objectives below.

- Focus Area 1, Objective 2: Transylvania County initiates efforts to maintain and enhance infrastructure in order to improve our unique quality of place.
- Focus Area 4, Objective 1: Transylvania County Values the physical and mental health of all citizens, and is recognized as a leader in Western North Carolina for actively providing access to excellent health care facilities and services.

- Focus Area 4, Objective 2: Transylvania County recognizes and actively advocates for the diverse interests and cultures of the community and fosters cooperation between citizens and communities throughout the county, while valuing the county's rich cultural and historic heritage.

The Planning Board also included in their annual review general observations of topics related to contents of the comprehensive plan and provided recommendations not specific to the plan's focus areas or objectives.

- Continued need to attract employers to the county.
 - Specifically, by investing in infrastructure that potential employers need to establish new facilities in the county where infrastructure is currently unavailable.
 - Work to embrace new small to midsize industry locating to the county.
- While the county does a good job ensuring the health of the county's natural environment, based on recent development projects, it is important that the county continue to investigate and develop tools that can further protect the county's natural resources.
- The county's protected lands are immensely important to the community, but at this point the county has reached a maximum point of lands that can be contained in government or conservation ownership.
- The county should work to encourage more affordable housing options across the county.
- The county should continue to provide opportunities for the public to actively participate in governance, and provide direct feedback to the county on specific items of business that effect the county.
- The county should take more care to identify homelessness throughout the community and work to provide immediate aid and extinguish root causes of homelessness in the county.
- The county should look to ensure equal representation is reflected on the county's many citizen advisory councils.
- The county should investigate ways to encourage more engagement by the public at regular meetings and participation on citizen advisory councils.
- The county should look for opportunities to provide and attract affordable childcare alternatives in the community as the lack of those service is often a barrier to employment.

This the 15th, day of July, 2021.

ATTEST:

_ Richard "Kimsey" Jackson, Chair
Transylvania County Planning Board

Ashley Minery, Recording Secretary

2025 Transylvania County

C O M P R E H E N S I V E P L A N

Appendix E Success Matrix

Transylvania County intends to incorporate the action steps identified by the Transylvania County Planning Board into the annual work plan for each department to track the success and implementation of the 2025 Comprehensive Plan. In addition to the annual work plan, completion of the success matrix found in this appendix will occur every three-five years to document the progress of the 2025 Comprehensive Plan.

Focus Area 1: Economic Health Goal – Transylvania County has a diverse and vibrant economic base that is business-friendly and is supported by exceptional infrastructure.

Focus Area 2: Environmental Health Goal – Transylvania County preserves, conserves, protects, enhances and utilizes its environmental and agricultural resources to provide access for outdoor experiences while increasing recreational and economic development opportunities.

Focus Area 3: Land Use & Livability Goal – Transylvania County recognizes and supports private property rights while actively seeking ways to promote new growth and development through citizen driven policies and procedures that include, but are not limited to, safety, livability, extension of utilities, road improvements and community character.

Focus Area 4: Health, Culture & Equity Goal – Transylvania County is an inclusive, healthy and well-rounded collection of communities and neighborhoods that all have access to the cultural, recreational, educational and service-oriented resources that support a high quality of life.

2025 Comprehensive Plan Success Matrix

Focus Area 1: Economic Health

Report Date: 00/00/2021

Objective 1: Transylvania County actively supports efforts to promote and grow existing businesses and create places and policies to attract new businesses

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|--|
| Current | | | |
| 1a | Create incentives to support the development of well-paying jobs that allow families to support themselves without government assistance | ✓ | Adopted the County Economic Development Incentive Policy |
| 1b | Coordinate, collaborate and fund efforts by Transylvania Economic Alliance (TEA), other agencies and jurisdictions to expand the economic base through development of infrastructure, the creation and upgrading of industrial/commercial locations and economic development sites | ✓ | Ecusta Road Industrial Park Project |
| 1c | Partner with local non-profits to better connect citizens currently relying on subsidies with training programs for better paying jobs | ✓ | Annual Transylvania County Nonprofit Funding Program |
| 1d | Support Transylvania County’s Tourism Development Authority’s (TDA) efforts to expand the way-finding project to guide visitors to attractions throughout the entire County | ✓ | 2018 Transylvania County ARC Wayfinding Project |
| Future | | | |
| 1e | Streamline the permitting/licensing process to coordinate customer service across departments and jurisdictions | ✓ | Building and Permitting Online application transition |
| 1f | Offer incentives for businesses and development that go above and beyond permit requirements by using best management practices to limit negative environmental impact, such as air and water pollution | ○ | Pending more research and board consideration |
| 1g | Support the development of an industrial park, industrial infill development and a shell building program | ✓ | Sylvan Valley Industrial Center Building Dedication |
| 1h | Consider adopting policies to facilitate development of future water and sewer investment | ○ | US 64 Extension project |
| 1i | Promote efforts highlighting our quality of life, encouraging businesses to locate here | ○ | Multiple staff support programs |
| 1j | Support and promote efforts initiated by arts and culture groups that will increase economic opportunities | ○ | Multiple county programs including nonprofit funding |
| 1k | Support marketing campaigns that promote the French Broad River and other outdoor recreational opportunities | ○ | Commissioned the French Broad River Access Study |
| 1l | Ensure adequate funding for economic development, related investments, public-private partnerships and grants for small businesses | ○ | Transylvania Emergency Bridge Loan Program |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

2025 Comprehensive Plan Success Matrix

Focus Area 1: Economic Health

Report Date: 00/00/2021

Objective 2: *Transylvania County initiates efforts to maintain and enhance infrastructure in order to improve our unique quality of place*

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|---|
| Current | | | |
| 2a | Support efforts that provide water and sewer infrastructure for new and existing businesses | ○ | US 64 Extension Project |
| 2b | Work closely with NC DOT, the City of Brevard, and the Town of Rosman to support an efficient and modern transportation system that is safe, well maintained and accommodates a wide range of transportation choices including vehicular, pedestrian, bicycle and public transportation throughout the county and region | ○ | Fixed Route |
| 2c | Increase support and adequately fund mobility services for older adults and people with disabilities throughout the entire county | ○ | Continued Transit Services |
| 2d | Evaluate and identify alternative transportation services such as ride-share | ○ | Facilitated transit stops at ride-share locations |
| 2e | Support and incentivize efforts to realize county-wide coverage for cell phone service | ○ | Actively pursued funding and supported new tower applications |
| 2f | Coordinate best management practices, technology, educational efforts and convenience centers to promote recycling and waste reduction to extend the life of the county landfill | ○ | Continued support for convenience centers and solid waste dept. |
| 2g | Engage in the NC DOT “Walk/Bike NC” Program and the “FAST Act” Programs | ✓ | Participated with planning and funding request |
| Future | | | |
| 2h | Encourage state and federal leaders to change funding formulas that use census figures which fail to account for the large percentage of non-resident property owners | ○ | Actively engaged local leaders to change the NC Teir funding system |
| 2i | Advocate for actively identifying locations, funding and necessary partnerships to increase broadband coverage, speed and reliability throughout the county | ○ | \$2.8 Million GREAT Grant |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

2025 Comprehensive Plan Success Matrix

Focus Area 2: Environmental Health

Report Date: 00/00/2021

Objective 1: Transylvania County actively supports efforts to conserve and protect the natural resources

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|--|
| Current | | | |
| 1a | Promote collaboration between private, non-profit and public agencies at the local and regional levels to promote stewardship and responsible use of public lands to ensure the continued viability of our state and federal lands | ○ | Regular staff practice across multiple departments |
| 1b | Coordinate with appropriate agencies and work with private landowners to maintain and enhance water quality, forest health and sensitive natural areas through management planning and the promotion of best management practices | ○ | Regular staff practice across multiple departments |
| 1c | Partner with the City of Brevard, the Town of Rosman, public land managers and adjacent jurisdictions on comprehensive water planning and usage to ensure that adequate, high-quality water is available for the future | ○ | US 64 Extension project |
| 1d | Ensure that landowners have knowledge of the opportunities and funding mechanisms for the adoption of best management practices | ○ | Direct support from Alliance and a regular staff operation |
| 1e | Continue to provide assistance to identify and preserve significant lands and scenic areas | ○ | Regular staff practice |
| 1f | Promote educational campaigns regarding the proper use of pesticides, fertilizers and household hazardous waste | ○ | Cooperative Extension and Solid Waste Dept. programs |
| Future | | | |
| 1g | Encourage development patterns that voluntarily reduce habitat fragmentation and conserve the rich natural resources of the county | ✓ | Regular staff practice |
| 1h | Promote the use of native and nectar plants in county government construction projects and encourage the use of these plants species in private commercial and residential landscaping | ○ | No major County construction since 2017 |
| 1i | Participate in the protection and designation of water supply watersheds | ○ | Regular staff practice |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

2025 Comprehensive Plan Success Matrix

Focus Area 2: Environmental Health

Report Date: 00/00/2021

Objective 2: Transylvania County promotes and protects a diversity of agricultural, working lands, and forestry operations throughout the county

| Action Steps | | | | Status | Results / Notes |
|--------------|---|--|--|--------|--|
| Current | | | | | |
| 2a | Collaborate with other government agencies, private and public landowners and stakeholders to preserve prime farmland, working lands, sensitive areas and significant natural resources | | | ○ | Regular Cooperative Extension operation |
| 2b | Work with state and federal agencies and other regional partners to attract agribusiness-related grants and revenue sources and support efforts to establish pilot programs related to new agricultural technologies and products | | | ○ | Regular Cooperative Extension operation |
| Future | | | | | |
| 2c | Work with local landowners to develop, produce and promote natural resource products in a sustainable manner and expand local and regional markets for goods produced | | | ○ | Regular Cooperative Extension operation and farmers market support |
| 2d | Promote and support the development of a covered location for a year-round farmer’s market and support the development of additional summer markets throughout the county | | | ○ | Regular Cooperative Extension operation and farmers market support |
| 2e | Support a regional agricultural production facility that is regulatory compliant for processing and storage | | | ○ | Regular Cooperative Extension operation |
| 2f | Connect potential farmers with landowners willing to lease their lands or mentor new farmers | | | ○ | Regular Cooperative Extension operation |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

2025 Comprehensive Plan Success Matrix

Focus Area 3: Land Use & Livability

Report Date: 00/00/2021

Objective 1: Transylvania County supports land use that increases the economic opportunities while preserving the cultural and natural resources

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|--|
| Current | | | |
| 1a | Adopt policies that protect the county’s interest to support future economic development | ✓ | Economic Development Incentive Policy |
| 1b | Promote market driven development of greater housing options and advocate for changes to the building codes for proven housing alternatives | ○ | Pursued RFQs for county owned property |
| Future | | | |
| 1c | Actively protect property rights by recognizing that the first and best use of property is determined by property owners who have a right to earn a living on their properties, and who are wholly responsible for the control, use and exchange/disposal of their property within current applicable laws | ✓ | |
| 1d | Facilitate community based workshops to identify local concerns and help create possible solutions | ✓ | Cedar Mountain Small Area Plan |
| 1e | Identify alternative funding mechanisms to support affordable in-fill housing throughout the county | ✓ | Funding for HAC in 2021 |
| 1f | Collaborate with other agencies and jurisdictions to identify and encourage the redevelopment of underutilized properties for future industrial, commercial and/or residential use | ○ | Regular staff operation |
| 1g | Review and update existing ordinances as needed to facilitate development that preserves forests, prime agricultural lands, sensitive areas and natural resources including the native flora and fauna | ○ | Regular staff operation |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

2025 Comprehensive Plan Success Matrix

Focus Area 3: Land Use & Livability

Report Date: 00/00/2021

Objective 2: Transylvania County ensures public safety efforts are financially supported, well-coordinated and prepared for future growth

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|--|
| Current | | | |
| 2a | Evaluate the potential for full-time fire and emergency professionals in the future | ✓ | Annual budget process |
| 2b | Continue to hold dialogue sessions between law enforcement and citizens to increase understanding and cooperation | ✓ | Annual budget process |
| 2c | Align efforts and partnerships with local, state and federal public safety-related organizations to maximize efficiency and reduce duplication | ✓ | |
| 2d | Continue to support the planning for and training of emergency personnel to address the safety needs during natural and man-made disasters | ○ | Annual training and regular EM operation |
| Future | | | |
| 2e | Encourage and assist public safety agencies to be trained and equipped to address the changing demographics of the county | ○ | Annual training and regular EM operation |
| 2f | Assess and support the construction of additional facilities to address identified needs to improve emergency response times | ○ | New EMS Base property purchase |
| 2g | Develop appropriate infrastructure and educational programs for bikes and pedestrians to ensure safer roads | ○ | Adopted Bike Plan and Watch for Me program |
| 2h | Evaluate future construction, equipment and personnel needs in light of accessibility by emergency services | ○ | Regular planning practice facility development |
| 2i | Support the Sherriff's office in fostering community partnerships countywide | ○ | Annual budget process |
| 2j | Review and revise, as needed, the emergency response protocols to make efficient use of volunteer and professional resources | ○ | Regular EM operation |
| 2k | Support efforts to move residents toward self-sufficiency during disasters | ○ | Regular EM operation |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

2025 Comprehensive Plan Success Matrix

Focus Area 3: Land Use & Livability

Report Date: 00/00/2021

Objective 3: Transylvania County promotes exceptional community facilities throughout the county

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|--|
| Current | | | |
| 3a | Support the development, maintenance and planning for continual operation of a community center within each township or community | ✓ | Annual budget process and Connect Transylvania Program |
| 3b | Invest in necessary updates or new development of a courthouse that supports the needs of citizens | ○ | |
| 3c | Evaluate the viability of a public shooting range | ✓ | Completed and assessment of viable county property |
| Future | | | |
| 3d | Ensure public buildings have strategic facilities plans that are reflective of population changes and needs | ✓ | Included in a completed facilities study |
| 3e | Support the construction of an indoor athletic facility with a pool for year-round use by the citizens | ○ | Identified on the County capital needs list |
| 3f | Evaluate funding mechanisms and invest in recreational sites and facilities within each township or community | ○ | Regular Parks and Recreation Dept. project |
| 3g | Support the development of additional high-quality childcare facilities throughout the county and evaluate new funding mechanisms to support preschool and early education efforts | ○ | Regular TCEB funding and Get Set program |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

2025 Comprehensive Plan Success Matrix

Focus Area 4: Health, Culture & Equity

Report Date: 00/00/2021

Objective 1: Transylvania County values the physical and mental health of all citizens, and is recognized as a leader in Western North Carolina for actively providing access to excellent health care facilities and services

| Action Steps | | Status | Results / Notes |
|--------------|--|--------|--|
| Current | | | |
| 1a | Support citizens' health through actively promoting exercise, recreation and access to affordable and nutritious foods | ✓ | Regular Parks & Rec and Cooperative Extension programs |
| 1b | Partner with existing agencies to address community needs such as medical, dental and mental health | ○ | Regular Health Dept. operation |
| 1c | Support the expansion of outreach efforts for veterans by veterans | ○ | Regular Veteran Services operation |
| 1d | Support efforts to reduce substance abuse | ○ | Regular Health Dept. and DSS operation |
| 1e | Support efforts to provide knowledge of local services to Transylvania County residents by networking, supporting and partnering with others to increase the effectiveness of our services and the services of community non-profits | ○ | Regular operation across multiple county departments |
| Future | | | |
| 1f | Support efforts to maintain Transylvania Regional Hospital as a full-service medical hospital | ⊗ | HCA acquisition |
| 1g | Support efforts to reduce homelessness | ○ | Annual funding allocations |
| 1h | Actively seek to identify needs and encourage coordinated efforts to strengthen the family within our community | ○ | Regular operation across multiple county departments |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

2025 Comprehensive Plan Success Matrix

Focus Area 4: Health, Culture & Equity

Report Date: 00/00/2021

Objective 2: Transylvania County recognizes and actively advocates for the diverse interests and cultures of the community and fosters cooperation between citizens and communities throughout the county, while valuing the county's rich cultural and historic heritage

| Action Steps | | Status | Results / Notes |
|--------------|---|--------|--|
| Current | | | |
| 2a | Coordinate communication efforts between Brevard, Rosman and Transylvania County governments | ○ | Regular operation across multiple county departments |
| 2b | Coordinate efforts with other agencies, jurisdictions and stakeholders throughout the county to make possible the preservation of historical and cultural resources | ○ | JHPC and Regular staff operation |
| 2c | Encourage greater civic engagement from populations with geographical and socio-economic diversity that is representative of the entire county | ○ | Regular county operation |
| Future | | | |
| 2d | Actively focus on community well-being by promoting communication, interaction and cooperation between the diverse segments of the county | ○ | Regular county operation |
| 2e | Support the various racial, religious and cultural groups that comprise Transylvania County's population | ○ | Annual county funding opportunity |
| 2f | Support a diverse, geographically representative and citizen-driven Community Advisory Board to focus on community relations | ○ | Regular CAB recruiting practice |
| 2g | Advocate with one voice at the state and federal level for improvements that benefit the entire county, for example NC DOT | ○ | Regular county operation |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

2025 Comprehensive Plan Success Matrix

Focus Area 4: Health, Culture & Equity

Report Date: 00/00/2021

Objective 3: Transylvania County actively encourages and supports high-quality art (music, performing, and visual) and recognizes the cultural, economic and educational impacts of these cultural resources

| Action Steps | | Status | Results / Notes |
|--------------|--|--------|---|
| Current | | | |
| 3a | Preserve the county’s distinctive sense of place and small town atmosphere by supporting efforts to promote local arts, culture and heritage | ○ | Cedar Mountain Small Area Plan |
| 3b | Help preserve and educate residents about the cultural heritage of the community | ○ | Regular support to the JHPC |
| 3c | Encourage local festivals, celebrations and events | ○ | |
| Future | | | |
| 3d | Partner with and support the Brevard Music Center, Transylvania Community Arts Council, Brevard College and area artists to develop more outlets/venues for local artists to showcase and sell their music, art and crafts | ○ | County administered regular funding support |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

2025 Comprehensive Plan Success Matrix

Focus Area 4: Health, Culture & Equity

Report Date: 00/00/2021

Objective 4: Transylvania County promotes the health and well-being of its citizens, by providing and actively supporting high-quality and well maintained parks, recreational facilities, programs and services throughout the county

| Action Steps | | Status | Results / Notes |
|--------------|---|--------|--|
| Current | | | |
| 4a | Develop programming at recreational facilities to enhance physical and mental well-being of all ages and abilities | ○ | Regular Parks & Rec operation |
| 4b | Partner with public and private entities to promote multi-use trails | ○ | Regular transportation planning practice |
| 4c | Advocate with NC DOT to develop bike lanes, trails and pull-offs to help minimize the danger on the road between bikes and motor vehicles | ○ | Regular transportation planning practice |
| 4d | Advocate for the development, funding and maintenance of state and federal lands, including NC State Parks, NC Forest Service Recreation Areas, the Blue Ridge Parkway and national forests | ○ | Regular planning operation practice |
| Future | | | |
| 4e | Support additional efforts from private and public entities to continue the development of the French Broad River and its tributaries as recreational and economic development venues | ○ | Commissioned the French Broad River Access Study |
| 4f | Expand the recreational programs and facilities to capitalize on the abundant natural resources found in the county | ○ | Regular Parks & Rec operation |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

2025 Comprehensive Plan Matrix

Focus Area 4: Health, Culture & Equity

Report Date: 00/00/2021

Objective 5: Transylvania County supports life-long learning and personal advancement that enables the county to retain an educated workforce and maintain the high-quality of life

| Action Steps | | Status | Results / Notes |
|--------------|---|--------|---|
| Current | | | |
| 5a | Encourage policies and resources necessary for all students to excel | ○ | Annual TCBE funding |
| 5b | Promote independent and lifelong learning opportunities through the Transylvania County Library, Blue Ridge Community College, Brevard College and other institutions | ○ | Regular Library operation |
| 5c | Support the continuation and expansion of the small business incubator programs, internship opportunities and other skills training provided by local and regional institutions | ○ | NCACC Fellowship program and NC Works partnership |
| 5d | Partner with local educational institutions and other agencies to establish the county as a certified work ready community | ✓ | Received Work Ready Community certification in 2017 |
| 5e | Actively support early childhood education programs and childcare resources and referral services | ✓ | Multiple programs including Get Set and Smart Start |
| 5f | Evaluate/assess potential funding mechanisms for the maintenance and upgrades of our educational facilities/buildings to be amongst the best in North Carolina | ✓ | Partnership with the TCBE to coordinate the Bond Referendum |
| 5g | Encourage participation in early and emergent literacy programs and kindergarten readiness programs | ✓ | Multiple programs including Get Set and Smart Start |
| 5h | Support the development of solutions to improve kindergarten readiness | ✓ | Get Set |
| Future | | | |
| 5i | Support and fund programs that provide resources necessary for exceptional instruction | ○ | Regular library program operations and annual TCBE funding practices |
| 5j | Support collaboration efforts between all public and private educational institutions in the county | ○ | Regular county operation spanning the annual budget process and department operations |

Status Key: ✓ = Complete ○ = Ongoing ⊗ = Discontinued

**PLANNING AND
COMMUNITY DEVELOPMENT**

Allen McNeill, Director
Ashley Minery, Planner



106 East Morgan Street, Suite 207
Brevard, NC 28712
828-884-3205
planning.transylvaniacounty.org

Memorandum

From:
To: Transylvania County Board of Commissioners
Date:
Subject: 2021-2022 Comprehensive Plan Review – Transylvania County Planning Board
Attachment(s): None
Strategic Plan Goal & Strategy: Goal 3: "County government is service driven, transparent and performance based with more active and engaged citizens."

Strategy 3B: "Provide timely, accurate, transparent and informative communication to the public and across the organization with superior customer service delivery."

In accordance with Section 16-28 of the Transylvania County Planning and Development Charter Ordinance, The Planning Board is required to review the Comprehensive Plan annually. On Thursday May 19, 2022, the Planning Board conducted their review. While many subjects were discussed, the following items were the most prevalent in the discussion. The Transylvania County Planning Board believe the following are in the most need of the Commissioners' attention for this year's review:

- Affordable Housing for the younger population
- Quality Healthcare access in Transylvania County
- Revitalized labor force and new business growth
- Land use regulation along the Rosman Corridor
- Water, Sewer, and Gas Infrastructure Expansion

The Planning Board looks forward to beginning to develop the next Comprehensive Plan.

Please let me know if you have any questions about our concerns and if you would like me to elaborate at a future County Commissioner's meeting.

Sincerely,

A handwritten signature in blue ink, appearing to read "Lauren Wise", with a long horizontal stroke extending to the right.

Lauren Wise
Planning Board Chair

cc: Jaime Laughter, Transylvania County Manager

Transylvania County Population Update Report

From: Allen McNeill, Planning and Community Development Director

To: Transylvania County Planning Board

Date: May 19, 2022

Background: The following report includes 3 charts, consistent with data depicted in the Transylvania County 2025 Comprehensive Plan, Figure 4, Figure 6, and Figure 7.

[A

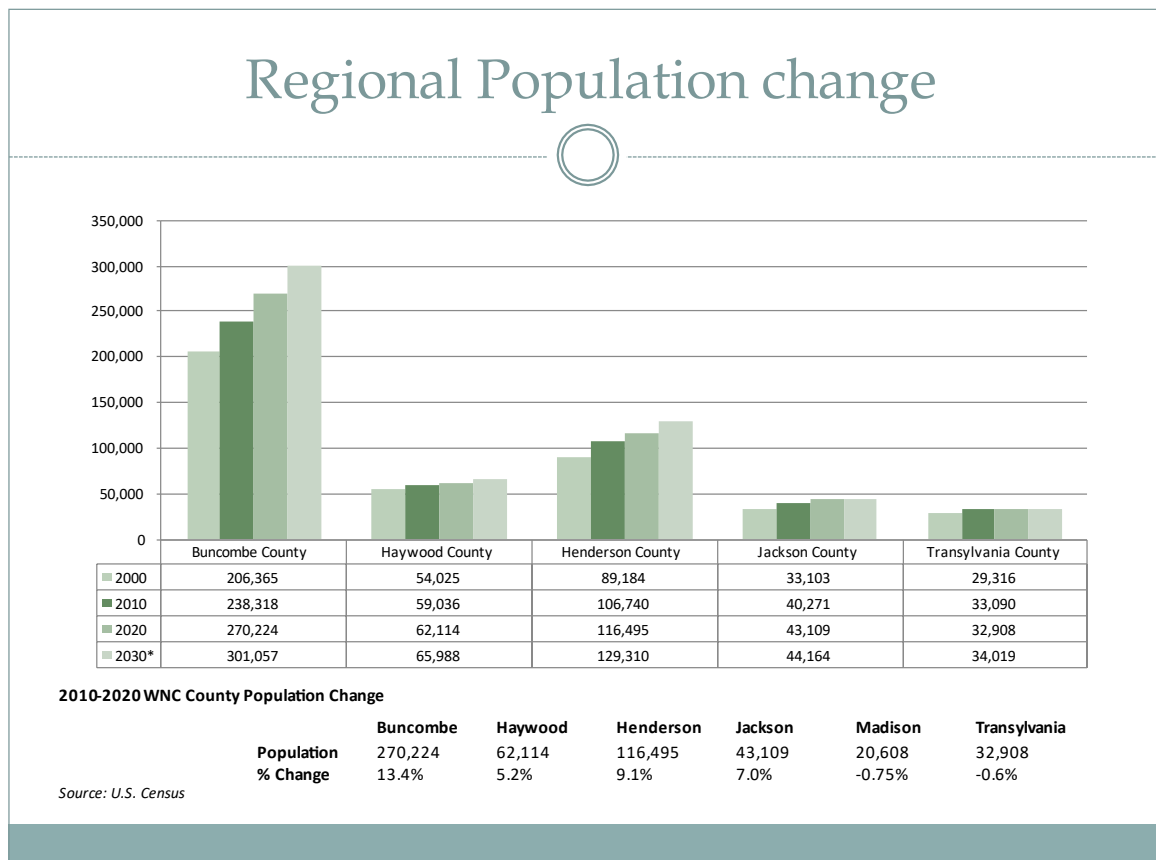
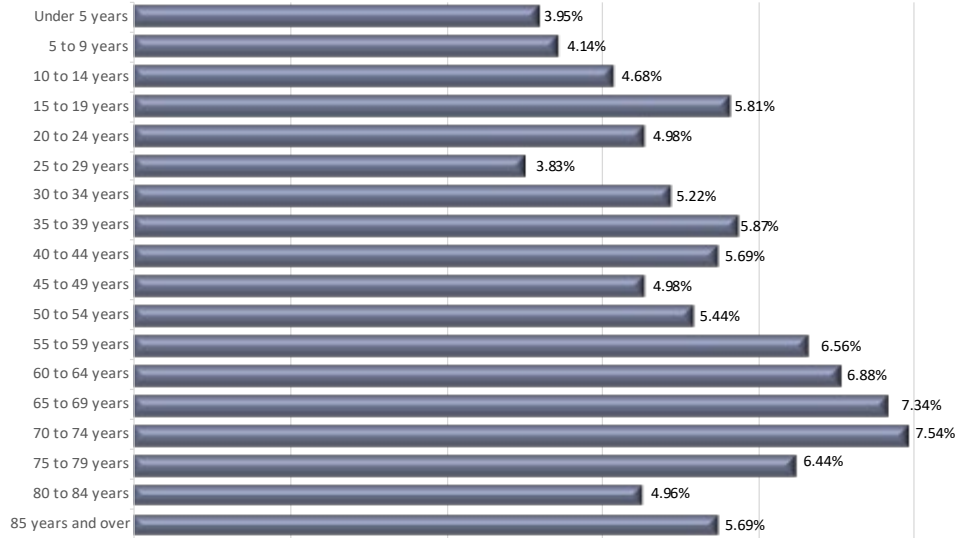


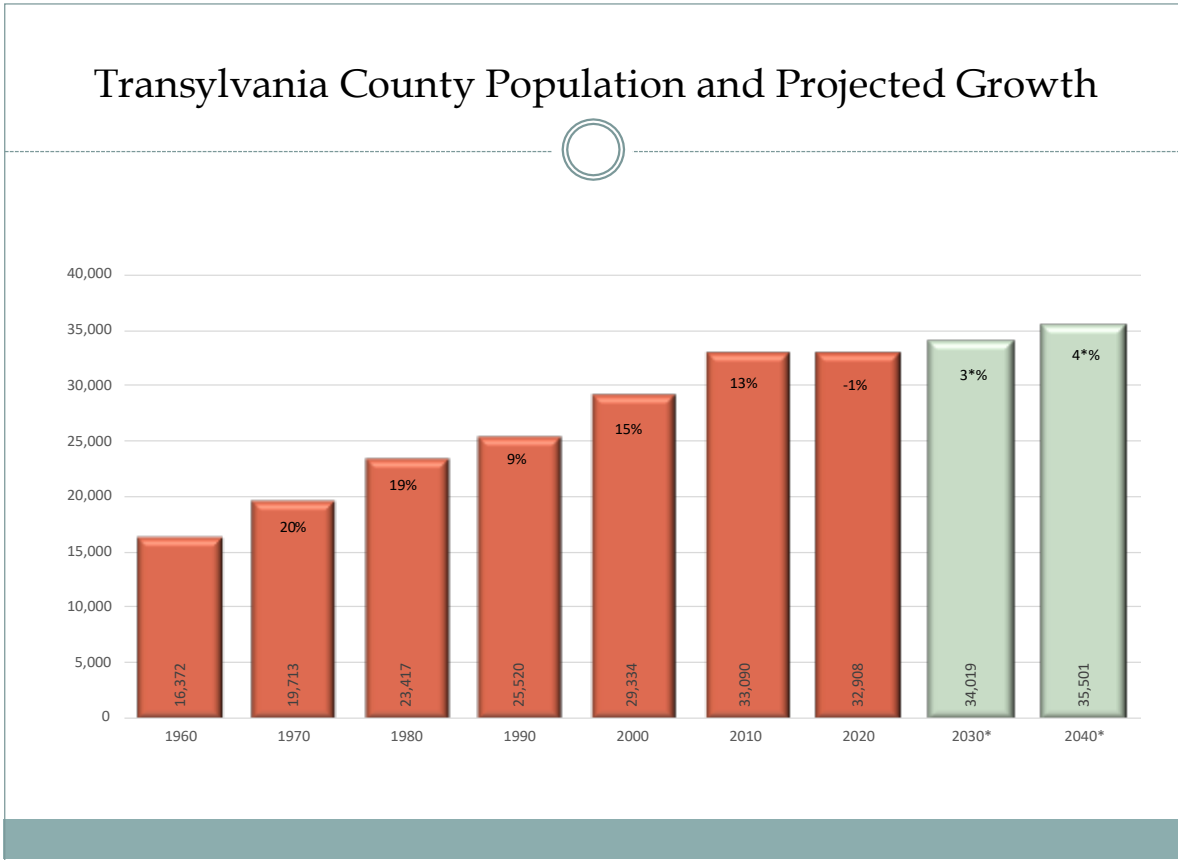
Figure 4 (pg. 4) of the Transylvania County 2025 Comprehensive Plan depicts regional population change and projected population change in Transylvania, and the surrounding four counties. Based on data provided above, the Jackson and Transylvania County did not see the projected population growth projected in 2020.

Transylvania County Age Distribution 2020



[AM2]

Figure 6 (pg. 5) of the Transylvania County 2025 Comprehensive Plan depicts age distribution in Transylvania County. Based on data provided above, there is no evidence of significant demographical change in the county. Comparing the data above with the data projected in Figure 5, an observer can conclude that since 2010 Transylvania County has not seen an influx of new residents.



[AM3]

Figure 7 (pg. 7) of the Transylvania County 2025 Comprehensive Plan depicts population growth in Transylvania County. Based on data provided above, compared with figure 7 from the 2025 Comprehensive plan, estimated growth for Transylvania County from 2010 have not been reached.

2025 Transylvania County

C O M P R E H E N S I V E P L A N

Appendix E

Success Matrix

2023 DRAFT WORKSHEET

Transylvania County intends to incorporate the action steps identified by the Transylvania County Planning Board into the annual work plan for each department to track the success and implementation of the 2025 Comprehensive Plan. In addition to the annual work plan, completion of the success matrix found in this appendix will occur every three-five years to document the progress of the 2025 Comprehensive Plan.

Focus Area 1: Economic Health Goal – Transylvania County has a diverse and vibrant economic base that is business-friendly and is supported by exceptional infrastructure.

Focus Area 2: Environmental Health Goal – Transylvania County preserves, conserves, protects, enhances and utilizes its environmental and agricultural resources to provide access for outdoor experiences while increasing recreational and economic development opportunities.

Focus Area 3: Land Use & Livability Goal – Transylvania County recognizes and supports private property rights while actively seeking ways to promote new growth and development through citizen driven policies and procedures that include, but are not limited to, safety, livability, extension of utilities, road improvements and community character.

Focus Area 4: Health, Culture & Equity Goal – Transylvania County is an inclusive, healthy and well-rounded collection of communities and neighborhoods that all have access to the cultural, recreational, educational and service-oriented resources that support a high quality of life.

Status Key:

✓ = Complete

○ = Ongoing

⊗ = Discontinued

2025 Comprehensive Plan Success Matrix

Focus Area 1: Economic Health

Report Date: 2023

Objective 1: Transylvania County actively supports efforts to promote and grow existing businesses and create places and policies to attract new businesses

DRAFT

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|-----------------|
| Current | | | |
| 1a | Create incentives to support the development of well-paying jobs that allow families to support themselves without government assistance | ✓ | |
| 1b | Coordinate, collaborate and fund efforts by Transylvania Economic Alliance (TEA), other agencies and jurisdictions to expand the economic base through development of infrastructure, the creation and upgrading of industrial/commercial locations and economic development sites | ✓ | |
| 1c | Partner with local non-profits to better connect citizens currently relying on subsidies with training programs for better paying jobs | ✓ | |
| 1d | Support Transylvania County's Tourism Development Authority's (TDA) efforts to expand the way-finding project to guide visitors to attractions throughout the entire County | ✓ | |
| Future | | | |
| 1e | Streamline the permitting/licensing process to coordinate customer service across departments and jurisdictions | ✓ | |
| 1f | Offer incentives for businesses and development that go above and beyond permit requirements by using best management practices to limit negative environmental impact, such as air and water pollution | ○ | |
| 1g | Support the development of an industrial park, industrial infill development and a shell building program | ✓ | |
| 1h | Consider adopting policies to facilitate development of future water and sewer investment | ○ | |
| 1i | Promote efforts highlighting our quality of life, encouraging businesses to locate here | ○ | |
| 1j | Support and promote efforts initiated by arts and culture groups that will increase economic opportunities | ○ | |
| 1k | Support marketing campaigns that promote the French Broad River and other outdoor recreational opportunities | ○ | |
| 1l | Ensure adequate funding for economic development, related investments, public-private partnerships and grants for small businesses | ○ | |

2025 Comprehensive Plan Success Matrix

Focus Area 1: Economic Health

Report Date: 2023

Objective 2: *Transylvania County initiates efforts to maintain and enhance infrastructure in order to improve our unique quality of place*

DRAFT

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|-----------------|
| Current | | | |
| 2a | Support efforts that provide water and sewer infrastructure for new and existing businesses | ○ | |
| 2b | Work closely with NC DOT, the City of Brevard, and the Town of Rosman to support an efficient and modern transportation system that is safe, well maintained and accommodates a wide range of transportation choices including vehicular, pedestrian, bicycle and public transportation throughout the county and region | ○ | |
| 2c | Increase support and adequately fund mobility services for older adults and people with disabilities throughout the entire county | ○ | |
| 2d | Evaluate and identify alternative transportation services such as ride-share | ○ | |
| 2e | Support and incentivize efforts to realize county-wide coverage for cell phone service | ○ | |
| 2f | Coordinate best management practices, technology, educational efforts and convenience centers to promote recycling and waste reduction to extend the life of the county landfill | ○ | |
| 2g | Engage in the NC DOT “Walk/Bike NC” Program and the “FAST Act” Programs | ✓ | |
| Future | | | |
| 2h | Encourage state and federal leaders to change funding formulas that use census figures which fail to account for the large percentage of non-resident property owners | ○ | |
| 2i | Advocate for actively identifying locations, funding and necessary partnerships to increase broadband coverage, speed and reliability throughout the county | ○ | |

2025 Comprehensive Plan Success Matrix

Focus Area 2: Environmental Health

Report Date: 2023

Objective 1: Transylvania County actively supports efforts to conserve and protect the natural resources **DRAFT**

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|-----------------|
| Current | | | |
| 1a | Promote collaboration between private, non-profit and public agencies at the local and regional levels to promote stewardship and responsible use of public lands to ensure the continued viability of our state and federal lands | ○ | |
| 1b | Coordinate with appropriate agencies and work with private landowners to maintain and enhance water quality, forest health and sensitive natural areas through management planning and the promotion of best management practices | ○ | |
| 1c | Partner with the City of Brevard, the Town of Rosman, public land managers and adjacent jurisdictions on comprehensive water planning and usage to ensure that adequate, high-quality water is available for the future | ○ | |
| 1d | Ensure that landowners have knowledge of the opportunities and funding mechanisms for the adoption of best management practices | ○ | |
| 1e | Continue to provide assistance to identify and preserve significant lands and scenic areas | ○ | |
| 1f | Promote educational campaigns regarding the proper use of pesticides, fertilizers and household hazardous waste | ○ | |
| Future | | | |
| 1g | Encourage development patterns that voluntarily reduce habitat fragmentation and conserve the rich natural resources of the county | ✓ | |
| 1h | Promote the use of native and nectar plants in county government construction projects and encourage the use of these plants species in private commercial and residential landscaping | ○ | |
| 1i | Participate in the protection and designation of water supply watersheds | ○ | |

2025 Comprehensive Plan Success Matrix

Focus Area 2: Environmental Health

Report Date: 2023

Objective 2: Transylvania County promotes and protects a diversity of agricultural, working lands, and forestry operations throughout the county

DRAFT

| Action Steps | | Status | Results / Notes |
|--------------|---|--------|-----------------|
| Current | | | |
| 2a | Collaborate with other government agencies, private and public landowners and stakeholders to preserve prime farmland, working lands, sensitive areas and significant natural resources | ○ | |
| 2b | Work with state and federal agencies and other regional partners to attract agribusiness-related grants and revenue sources and support efforts to establish pilot programs related to new agricultural technologies and products | ○ | |
| Future | | | |
| 2c | Work with local landowners to develop, produce and promote natural resource products in a sustainable manner and expand local and regional markets for goods produced | ○ | |
| 2d | Promote and support the development of a covered location for a year-round farmer's market and support the development of additional summer markets throughout the county | ○ | |
| 2e | Support a regional agricultural production facility that is regulatory compliant for processing and storage | ○ | |
| 2f | Connect potential farmers with landowners willing to lease their lands or mentor new farmers | ○ | |

2025 Comprehensive Plan Success Matrix

Focus Area 3: Land Use & Livability

Report Date: 2023

Objective 1: Transylvania County supports land use that increases the economic opportunities while preserving the cultural and natural resources

DRAFT

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|-----------------|
| Current | | | |
| 1a | Adopt policies that protect the county's interest to support future economic development | ✓ | |
| 1b | Promote market driven development of greater housing options and advocate for changes to the building codes for proven housing alternatives | ○ | |
| Future | | | |
| 1c | Actively protect property rights by recognizing that the first and best use of property is determined by property owners who have a right to earn a living on their properties, and who are wholly responsible for the control, use and exchange/disposal of their property within current applicable laws | ✓ | |
| 1d | Facilitate community based workshops to identify local concerns and help create possible solutions | ✓ | |
| 1e | Identify alternative funding mechanisms to support affordable in-fill housing throughout the county | ✓ | |
| 1f | Collaborate with other agencies and jurisdictions to identify and encourage the redevelopment of underutilized properties for future industrial, commercial and/or residential use | ○ | |
| 1g | Review and update existing ordinances as needed to facilitate development that preserves forests, prime agricultural lands, sensitive areas and natural resources including the native flora and fauna | ○ | |

2025 Comprehensive Plan Success Matrix

Focus Area 3: Land Use & Livability

Report Date: 2023

Objective 2: Transylvania County ensures public safety efforts are financially supported, well-coordinated and prepared for future growth

DRAFT

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|-----------------|
| Current | | | |
| 2a | Evaluate the potential for full-time fire and emergency professionals in the future | ✓ | |
| 2b | Continue to hold dialogue sessions between law enforcement and citizens to increase understanding and cooperation | ✓ | |
| 2c | Align efforts and partnerships with local, state and federal public safety-related organizations to maximize efficiency and reduce duplication | ✓ | |
| 2d | Continue to support the planning for and training of emergency personnel to address the safety needs during natural and man-made disasters | ○ | |
| Future | | | |
| 2e | Encourage and assist public safety agencies to be trained and equipped to address the changing demographics of the county | ○ | |
| 2f | Assess and support the construction of additional facilities to address identified needs to improve emergency response times | ○ | |
| 2g | Develop appropriate infrastructure and educational programs for bikes and pedestrians to ensure safer roads | ○ | |
| 2h | Evaluate future construction, equipment and personnel needs in light of accessibility by emergency services | ○ | |
| 2i | Support the Sherriff's office in fostering community partnerships countywide | ○ | |
| 2j | Review and revise, as needed, the emergency response protocols to make efficient use of volunteer and professional resources | ○ | |
| 2k | Support efforts to move residents toward self-sufficiency during disasters | ○ | |

2025 Comprehensive Plan Success Matrix

Focus Area 3: Land Use & Livability

Report Date: 2023

Objective 3: Transylvania County promotes exceptional community facilities throughout the county **DRAFT**

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|-----------------|
| Current | | | |
| 3a | Support the development, maintenance and planning for continual operation of a community center within each township or community | ✓ | |
| 3b | Invest in necessary updates or new development of a courthouse that supports the needs of citizens | ○ | |
| 3c | Evaluate the viability of a public shooting range | ✓ | |
| Future | | | |
| 3d | Ensure public buildings have strategic facilities plans that are reflective of population changes and needs | ✓ | |
| 3e | Support the construction of an indoor athletic facility with a pool for year-round use by the citizens | ○ | |
| 3f | Evaluate funding mechanisms and invest in recreational sites and facilities within each township or community | ○ | |
| 3g | Support the development of additional high-quality childcare facilities throughout the county and evaluate new funding mechanisms to support preschool and early education efforts | ○ | |

2025 Comprehensive Plan Success Matrix

Focus Area 4: Health, Culture & Equity

Report Date: 2023

Objective 1: Transylvania County values the physical and mental health of all citizens, and is recognized as a leader in Western North Carolina for actively providing access to excellent health care facilities and services **DRAFT**

| Action Steps | | Status | Results / Notes |
|----------------|--|--------|-----------------|
| Current | | | |
| 1a | Support citizens' health through actively promoting exercise, recreation and access to affordable and nutritious foods | ✓ | |
| 1b | Partner with existing agencies to address community needs such as medical, dental and mental health | ○ | |
| 1c | Support the expansion of outreach efforts for veterans by veterans | ○ | |
| 1d | Support efforts to reduce substance abuse | ○ | |
| 1e | Support efforts to provide knowledge of local services to Transylvania County residents by networking, supporting and partnering with others to increase the effectiveness of our services and the services of community non-profits | ○ | |
| Future | | | |
| 1f | Support efforts to maintain Transylvania Regional Hospital as a full-service medical hospital | ⊗ | |
| 1g | Support efforts to reduce homelessness | ○ | |
| 1h | Actively seek to identify needs and encourage coordinated efforts to strengthen the family within our community | ○ | |

2025 Comprehensive Plan Success Matrix

Focus Area 4: Health, Culture & Equity

Report Date: 2023

Objective 2: Transylvania County recognizes and actively advocates for the diverse interests and cultures of the community and fosters cooperation between citizens and communities throughout the county, while valuing the county’s rich cultural and historic heritage

DRAFT

| Action Steps | | Status | Results / Notes |
|--------------|---|-----------------------|-----------------|
| Current | | | |
| 2a | Coordinate communication efforts between Brevard, Rosman and Transylvania County governments | <input type="radio"/> | |
| 2b | Coordinate efforts with other agencies, jurisdictions and stakeholders throughout the county to make possible the preservation of historical and cultural resources | <input type="radio"/> | |
| 2c | Encourage greater civic engagement from populations with geographical and socio-economic diversity that is representative of the entire county | <input type="radio"/> | |
| Future | | | |
| 2d | Actively focus on community well-being by promoting communication, interaction and cooperation between the diverse segments of the county | <input type="radio"/> | |
| 2e | Support the various racial, religious and cultural groups that comprise Transylvania County’s population | <input type="radio"/> | |
| 2f | Support a diverse, geographically representative and citizen-driven Community Advisory Board to focus on community relations | <input type="radio"/> | |
| 2g | Advocate with one voice at the state and federal level for improvements that benefit the entire county, for example NC DOT | <input type="radio"/> | |

2025 Comprehensive Plan Success Matrix

Focus Area 4: Health, Culture & Equity

Report Date: 2023

Objective 3: Transylvania County actively encourages and supports high-quality art (music, performing, and visual) and recognizes the cultural, economic and educational impacts of these cultural resources

DRAFT

| Action Steps | | Status | Results / Notes |
|--------------|--|--------|-----------------|
| Current | | | |
| 3a | Preserve the county's distinctive sense of place and small town atmosphere by supporting efforts to promote local arts, culture and heritage | ○ | |
| 3b | Help preserve and educate residents about the cultural heritage of the community | ○ | |
| 3c | Encourage local festivals, celebrations and events | ○ | |
| Future | | | |
| 3d | Partner with and support the Brevard Music Center, Transylvania Community Arts Council, Brevard College and area artists to develop more outlets/venues for local artists to showcase and sell their music, art and crafts | ○ | |

2025 Comprehensive Plan Success Matrix

Focus Area 4: Health, Culture & Equity

Report Date: 2023

Objective 4: Transylvania County promotes the health and well-being of its citizens, by providing and actively supporting high-quality and well maintained parks, recreational facilities, programs and services throughout the county **DRAFT**

| Action Steps | | Status | Results / Notes |
|--------------|---|--------|-----------------|
| Current | | | |
| 4a | Develop programming at recreational facilities to enhance physical and mental well-being of all ages and abilities | ○ | |
| 4b | Partner with public and private entities to promote multi-use trails | ○ | |
| 4c | Advocate with NC DOT to develop bike lanes, trails and pull-offs to help minimize the danger on the road between bikes and motor vehicles | ○ | |
| 4d | Advocate for the development, funding and maintenance of state and federal lands, including NC State Parks, NC Forest Service Recreation Areas, the Blue Ridge Parkway and national forests | ○ | |
| Future | | | |
| 4e | Support additional efforts from private and public entities to continue the development of the French Broad River and its tributaries as recreational and economic development venues | ○ | |
| 4f | Expand the recreational programs and facilities to capitalize on the abundant natural resources found in the county | ○ | |

2025 Comprehensive Plan Matrix

Focus Area 4: Health, Culture & Equity

Report Date: 2023

Objective 5: Transylvania County supports life-long learning and personal advancement that enables the county to retain an educated workforce and maintain the high-quality of life

DRAFT

| Action Steps | | Status | Results / Notes |
|--------------|---|--------|-----------------|
| Current | | | |
| 5a | Encourage policies and resources necessary for all students to excel | ○ | |
| 5b | Promote independent and lifelong learning opportunities through the Transylvania County Library, Blue Ridge Community College (BRCC), Brevard College and other institutions | ○ | |
| 5c | Support the continuation and expansion of the small business incubator programs, internship opportunities and other skills training provided by local and regional institutions | ○ | |
| 5d | Partner with local educational institutions and other agencies to establish the county as a certified work ready community | ✓ | |
| 5e | Actively support early childhood education programs and childcare resources and referral services | ✓ | |
| 5f | Evaluate/assess potential funding mechanisms for the maintenance and upgrades of our educational facilities/buildings to be amongst the best in North Carolina | ✓ | |
| 5g | Encourage participation in early and emergent literacy programs and kindergarten readiness programs | ✓ | |
| 5h | Support the development of solutions to improve kindergarten readiness | ✓ | |
| Future | | | |
| 5i | Support and fund programs that provide resources necessary for exceptional instruction | ○ | |
| 5j | Support collaboration efforts between all public and private educational institutions in the county | ○ | |

| 20XX Comprehensive Plan - DRAFT Work Plan Schedule | | | | | | | | | | | | | | | | | | | | | | |
|--|------|-----|------|------|-----|-----|-----|-----|-----|-----|------|-----|-----|-----|-----|------|-----|-----|-----|-----|-----|--|
| Project Step | 2023 | | | | | | | | | | 2024 | | | | | | | | | | | |
| | Apr | May | June | July | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | July | Aug | Sep | Oct | Nov | Dec | |
| Step 1. Project Planning | S/PB | | | | | | | | | | | | | | | | | | | | | |
| a. 2025 Comprehensive Plan Review | | | | | | | | | | | | | | | | | | | | | | |
| b. Comprehensive Plan Examples | | | | | | | | | | | | | | | | | | | | | | |
| c. Work Plan and Schedule | | | | | | | | | | | | | | | | | | | | | | |
| d. Community Advocate Selection | | | | | | | | | | | | | | | | | | | | | | |
| e. Community Advocate Kickoff Meeting | | | | | | | | | | | | | | | | | | | | | | |
| e. Marketing and Branding | | | | | | | | | | | | | | | | | | | | | | |
| f. <i>Report to Commissioners</i> | | | | | | | | | | | | | | | | | | | | | | |
| Step 2. Community Assessment | S/PB | | | | | | | | | | | | | | | | | | | | | |
| a. Technical Planning Elements Report | | | | | | | | | | | | | | | | | | | | | | |
| b. Key Indicators | | | | | | | | | | | | | | | | | | | | | | |
| c. <i>Report to Commissioners</i> | | | | | | | | | | | | | | | | | | | | | | |
| Step 3. Community Participation | | | | | | | | | | | | | | | | | | | | | | |
| a. Survey and Other Questions | | | | | | | | | | | | | | | | | | | | | | |
| b. Kickoff Meeting | | | | | | | | | | | | | | | | | | | | | | |
| c. Open Houses | | | | | | | | | | | | | | | | | | | | | | |
| d. Vision Statement | | | | | | | | | | | | | | | | | | | | | | |
| e. Opportunities and Challenges | | | | | | | | | | | | | | | | | | | | | | |
| f. <i>Report to Commissioners</i> | | | | | | | | | | | | | | | | | | | | | | |
| Step 4. Focus on 20XX | | | | | | | | | | | | | | | | | | | | | | |
| a. Core Values | | | | | | | | | | | | | | | | | | | | | | |
| b. Scenario Building | | | | | | | | | | | | | | | | | | | | | | |
| c. 20XX Transylvania County | | | | | | | | | | | | | | | | | | | | | | |
| d. <i>Report to Commissioners</i> | | | | | | | | | | | | | | | | | | | | | | |
| Step 5. Action Plan | | | | | | | | | | | | | | | | | | | | | | |
| a. Focus Areas | | | | | | | | | | | | | | | | | | | | | | |
| b. Action Plan | | | | | | | | | | | | | | | | | | | | | | |
| c. <i>Report to Commissioners</i> | | | | | | | | | | | | | | | | | | | | | | |
| Step 6. Refine Action Plan | | | | | | | | | | | | | | | | | | | | | | |
| a. County Commissioners | | | | | | | | | | | | | | | | | | | | | | |
| b. Public Comment | | | | | | | | | | | | | | | | | | | | | | |
| c. Planning Board Revisions | | | | | | | | | | | | | | | | | | | | | | |
| d. County Commissioners Adoption | | | | | | | | | | | | | | | | | | | | | | |
| Step 7. Next Steps (2026-20XX) | | | | | | | | | | | | | | | | | | | | | | |
| a. Monitoring and Reporting | | | | | | | | | | | | | | | | | | | | | | |
| b. Updating | | | | | | | | | | | | | | | | | | | | | | |
| c. <i>Report to Commissioners</i> | | | | | | | | | | | | | | | | | | | | | | |

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|---------------------------|
| S = Staff |
| PB = Planning Board |
| CA = Community Advocates |
| CC = County Commissioners |
| P = Public |